



## **NON-EXECUTIVE DIRECTOR - RECRUITMENT PACK**

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‘What’s interesting about Global Grooves is it looks across all the art forms on an equal level. The maturity of the company is around working with those different art forms and getting experts in each of those. That’s the richness that you get with Global Grooves.’

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**Angela Chappell**

Relationship Manager, Arts Council England

# GLOBAL GROOVES IS RECRUITING

**A NON-EXECUTIVE DIRECTOR (AGED 18-25)**

**A NON-EXECUTIVE DIRECTOR (AGED 26+)**



Unit 2 Vale Mill, Mossley, OL5 9JL

Global Grooves is looking for two non-executive Directors to join our Board. This is an opportunity to get involved in the development of our vibrant artist-led Carnival arts organisation, based in Tameside, Greater Manchester. It is a very exciting time for the organisation as Tameside's only National Portfolio Organisation, especially with the ongoing Capital project and upcoming launch of our new Carnival Centre of Excellence for the North (based at The Vale in Mossley) alongside our Learning and Participation programme for 2020 and beyond. We are looking for Board members to support us, but also challenge us. New Board members do not have to be currently working in the arts sector but ideally have an interest in, or passion for, the arts.

A bit about you...

- You will have an interest in people, communities, and what impact the arts can have in localities.
- You will have experience of decision making, being organised, and contributing at meetings.
- You may possess a specific area of expertise in the delivery or management of arts activities.
- You may have previous Board experience and feel you can bring additional insights and skills to our wider Global Grooves team.
- You may have a particular interest in activity in Tameside (not essential).
- Showcasing to clients our menu of commercial work, and building relationships with current and new partners leading to increased commercial bookings at festivals and events throughout the UK.

## About Global Grooves

Global Grooves brings inspirational music and Carnival arts from around the world into communities across the UK. We are passionate about embracing authentic, diverse music and arts with integrity and respect, and to creating the environment for a flourishing, distinctive UK Carnival aesthetic. We deliver leadership development programmes, masterclasses, courses, creative consultancy and new commissions, engaging over 45,000 per annum as audiences and participants.

Our core aims are to:

- Strengthen and invigorate international percussion and Carnival in the UK.
- Support next generation musicians and artists.
- Support musicians and artists to develop inspirational new projects, in/with communities.

Global Grooves is a Community Benefit Society (BenCom) with a current Board of 6 directors; 3 executive directors and a further 3 non-executive directors.

## MORE ABOUT THE ROLE

Our Non-Executive roles are an essential part of running our organisation and we highly value the outside input that these roles bring to our Board.

### **Volunteer status:**

No salary, reasonable travel expenses to all necessary meetings are covered.

### **Duration:**

This is a 2-year part-time post with a 6-month probationary period. The expected commitment is approximately four meetings per year plus invites to annual away days (to be discussed).

### **Location:**

Meetings are held in Tameside, Salford, or online (for the foreseeable). We will certainly consider applications from those outside Greater Manchester if online participation is a definite possibility and the applicant is highly responsive to email communication.

Some participation may also be possible internationally (please get in touch, we are still 'business as usual' and working from home during the Coronavirus situation). You will be expected to read papers before the meeting and to voice any queries, questions and comments at the meeting.

Closing date: **midnight on 17 May 2020**

Interview period: 20 – 22 May 2020

Interviews will be conducted via telephone or video conferencing.

The successful applicant will be notified by 26 May 2020.

### **How to apply:**

Please respond to the application questions in the accompanying document.

Return via email to [holly@globalgrooves.org](mailto:holly@globalgrooves.org)

Type 'Non-Executive Director application' + 'YOUR NAME' in the subject line.

For any queries or to arrange a telephone call, please email [holly@globalgrooves.org](mailto:holly@globalgrooves.org)

Global Grooves

The Vale, Unit 2 Vale Mill, Micklehurst Road, Mossley, Ashton-under-Lyne, OL5 9JL

0161 870 6895

[www.globalgrooves.org](http://www.globalgrooves.org)



# ROLE DESCRIPTION

A Board member's role is to further the organisation's mission, manage its business, and make sure that it fulfils its statutory duties.

## **Main duties:**

- Attend Global Grooves Board meetings (currently via digital platform, in person in future) approximately every 2 months depending on need.
- Participate in creative decision-making as a stakeholder in the organisation.
- Enhance Board performance, bringing new ideas or a different perspective.
- Promote and ensure equity and diversity across the organisation.
- Exercise independent judgement and avoid any conflicts of interest.
- Act as an advocate/ambassador for Global Grooves.
- Support the Global Grooves trustees whilst challenging thinking where appropriate.

## **You will be expected to...**

- Assist in monitoring the performance and accountability of Global Grooves ensuring an ongoing diverse perspective is embedded within our programming, strategy, and delivery.
- Occasionally liaise with the Artistic Director, CEO, and/or other Board members to develop the diverse offer of Global Grooves activities.
- Liaise with members of your network where appropriate to gather feedback regarding areas of GG's delivery or strategy.
- Build and enhance the reputation of the organisation/promote the success of the organisation.

## **General expectations**

- Work within the organisation's mission and values and have a strong interest in the organisation's work.
- Work in accordance with all policies and procedures of the organisation.
- Work in accordance with all relevant legislation.
- Undertake any other duties appropriate to the role, as required.
- Feel welcome to bring your own ideas and insight to Board discussions and beyond.

## **Apply**

To apply, please carefully read and respond to all questions on the following page, in the form of a letter. You are welcome to provide a CV if you wish.

Return via email to [holly@globalgrooves.org](mailto:holly@globalgrooves.org)

Type 'Non-Executive Director application' + 'YOUR NAME' in the subject line.

For any queries or to arrange a telephone call, please email [holly@globalgrooves.org](mailto:holly@globalgrooves.org)

**Closing date: midnight on 17 May 2020**

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# APPLICATION QUESTIONS

## 1. Role being applied for:

Non-Executive Director (age 18-25)

OR

Non-Executive Director (age 26+)\*

## 2. Please provide all of the following contact information

Full name

Email address

Phone number

Location (including post code)

\*You do not have to tell us your age if applying for the 26+ role, but you are welcome to if you wish

## 3. Please tell us about yourself.

This may include:

- Why you are interested in this role, and what impact you feel you could make.
- Things you are currently interested in / working on.
- Any previous/current relevant experience you may have. If you do not have any previous Board experience, you may wish to tell us why you feel Global Grooves would be a great first experience for you.
- Are there any specific skills/areas of specialism you feel you could bring to our Board?

## 4. How did you hear about this opportunity?